

JOB VACANCY ANNOUNCEMENT

POSITION: **Equipment Operator**

DEPARTMENT: **Duplin County Solid Waste Facility**

SALARY: **Grade 64 Salary: \$13.8077 hourly / \$28,720 Annually**

OPENING DATE: **November 13, 2017 “OPEN UNTIL FILLED”**

APPLY AT: **Duplin County Personnel Office
County Administration Building - 224 Seminary Street
Kenansville, NC 28349
(910) 296-2174 “Equal Opportunity Employer”**

GENERAL DESCRIPTION OF DUTIES

This is skilled work in the operation and maintenance of solid waste collection equipment. Responsibility for the safe and efficient operation of assigned equipment is a predominant task. Under general supervision of either the Director or Landfill Supervisor, the purpose of the position is to operate medium and heavy motorized equipment. Position is responsible for operating a roll-off truck, tractor/trailer truck, front-end loaders, backhoes, bobcats, and heavy rollers, refuse removal equipment, compactor, transfer station, and forklift in landfill and recycling operations. Manual work and heavy lifting may also be performed as necessary. Experience in the operation and servicing of heavy equipment is also preferred. Performs related work as required.

The duties of the equipment operator will vary by job site, customer needs, weather conditions and equipment operated. The equipment operator must be able to load, deliver, unload and operate all types of construction related heavy equipment (i.e. bulldozer, backhoe, front end loader, grader and dump trucks) proficiently and safely at all times and in all types of conditions.

When operating equipment the equipment operator must be able to climb in and out of the piece of equipment safely. To climb into the equipment the operator uses both hands to grab hold of two cab mounted hand grips and raising one foot approximately thirty inches (from the ground) onto a step uses arm and leg power to lift his/her body up to the tread of the step. This process is repeated until the operator is in the cab. To exit from the equipment the operator uses both hands to grab hold of two cab mounted hand grips and backs down one foot at a time onto a step below using arm and leg power to lower his/her body to the tread of the step below. This process is repeated until the operator is on ground level. The operation of the equipment requires the use of both hands and arms for steering and moving levers and legs to operate foot controls and pedals. These activities are repeated throughout a work day.

Because of liability issues the equipment operator cannot be taking medications that may impair the operator’s ability to safely operate the equipment.

MINIMUM TRAINING AND EXPERIENCE

High school diploma or GED preferred; supplemented by three (3) to five (5) years previous experience and/or training that includes the operation of trucks and heavy equipment, and experience in refuse collection work; or an equivalent combination of education, training, and experience. . Educational background sufficient to understand oral and written work assignments.

SPECIAL REQUIREMENTS

Possession of a valid driver's license issued by the State of North Carolina. Possession of a valid Class A Commercial driver's license (CDL) issued by the State of North Carolina. A pre-employment and continuing passing driving record check will be conducted on employees holding this position. Employees in this position must provide the Director a copy of their annual CDL renewal certificate, letter and/or a copy of their driver's license. Preference to someone familiar with roads of Duplin County.

In accordance with the county's drug free workplace policy, employees will be subject to pre-employment and random drug screening.

After Equipment Operator applicant is given a conditional job offer, but before he or she starts work, potential new hire will undergo "fit for duty" medical examination at the Duplin County Health Department to ensure potential new hire is physically able to perform the essential duties of this job description with or without reasonable accommodations in accordance with ADA.

After employment begins, it is understood that Equipment Operators that hold CDL licenses must successfully pass a physical exam to retain their CDL licenses. Equipment Operators that don't hold CDL licenses will be required to undergo an annual medical examination at the Duplin County Health Department to determine if employee is able to physically continue to perform the essential functions of the job with or without reasonable accommodations in accordance with ADA.

In accordance with the Age Discrimination in Employment Act (ADEA) of 1967, the ADEA allows imposition of age limits for certain professions if evidence shows the ability to perform a particular job significantly diminishes with age or imposes a danger to society. The ability to perform the essential job duties of a Equipment Operator typically decreases with age because of the gradual loss of hearing, sight and mobility as a person ages. Therefore, it has been determined that a bona fide occupational qualification (BFOQ) for an Equipment Operator is to be under the age 70.